



ReSPA

Regional School of Public Administration (Phase 2)
This programme is financed by the European Commission



Training Strengthening Ethics in the Public Sector

A programme organised in cooperation with the French National School of Administration (ENA)

Podgorica (Republic of Montenegro), 22-26 June 2009

PROGRAMME

Background

In view of the SAA process in which the ReSPA members are involved the principles of good governance are an important element of meeting the requirements for assessment. With regards to fighting corruption, impartial service delivery etc. the development of standards for integrity are of vital importance.

Overall Aim

This 5-day training programme has the aim to raise awareness on the issue and to provide knowledge and tools to achieve the desired goals.

Objectives

In the training the focus is to provide the participants awareness, specific knowledge and tools on:

- The importance of accountability for public interest and principles of good governance;
- To understand the importance of setting clear ethical standards and developing a code of conduct;
- To understand the role of the private sector and the civil society in the formulation of Ethical standards;
- To get acquainted with the appropriate techniques to deal with acts of corruption;
- Understand the tools and monitoring methods to ensure transparency;
- Participants know how to use and transfer the information and techniques acquired in the training in their own practice.

Method

The programme will be implemented through a variety of training methods (presentation, group work, case studies, round table, discussions, etc).

Location

The programme will be organised in Podgorica (Republic of Montenegro).

Participants

The programme is meant for participants:

- Who have a certain decision making responsibility;
- Who have a position related to the topic, for instance on HR positions.

Number of participants

The maximum number of participants is 21.

Dates

22 – 26 June 2009

Trainers

Mr. Jean CARTIER-BRESSON

Mr. Patrice DUFOUR

Mr. Pierre-Christian SOCCOJA

MONDAY 22 JUNE 2009

Morning:

09.00 **Welcome**

Presentation of ReSPA and the context of the training

Presentation of program of the training module

Presentation of the participants

Identification of motivation, professional objectives for attending the training module and expected results

Ethics and principles of good governance

Participants get acquainted with different concepts, definitions, types of ethics and principles of good governance.

Mr. Jean CARTIER-BRESSON

Mr. Patrice DUFOUR

Afternoon

Ethics: from theory to practice

Participants get a general overview of perspectives on ethics and governance, including at macro and micro level, political economy of ethics, application of ethics and interaction among stakeholders.

Mr. Jean CARTIER-BRESSON

Mr. Patrice DUFOUR

17.00 End of the day's programme

TUESDAY 23 JUNE 2009

Morning

09.00 **Preparation of examples of national experiences and exchange of good practices**

Each delegation will prepare a presentation on where their country stands on the formulation and implementation of an ethics policy. Emphasis should be put on practice and experience, referring to successful as well as unsuccessful examples

Mr. Jean CARTIER-BRESSON

Mr. Patrice DUFOUR

Afternoon

The relationship between ethics, the private sector and the civil society

Participants will understand the role of the private sector and the civil society in the formulation of ethical standards. They will also get an overview of conflict of interest issues and how to deal with them.

Mr. Pierre-Christian SOCCOJA

17.00 End of the day's programme

WEDNESDAY 24 JUNE 2009

Morning

09.00 Round table on the role of public ethics in the fight against corruption

Participants get an overview of the role of ethics in preventing corruption, and explore the various tools and methods to monitor corruption through setting appropriate standards. They will also get acquainted with the appropriate techniques to deal with acts of corruption.

Mr. Pierre-Christian SOCCOJA

Mr. Jean CARTIER-BRESSON

Mr. Patrice DUFOUR

Afternoon

Presentation of national experiences and exchange of good practices

Participants' presentations will lead to a comparison of experiences and an exchange of information and good practices in order to promote the principles of ethics and deontology in the public sector.

17.00 End of the day's programme

THURSDAY 25 JUNE 2009

Morning

09.00 Control mechanisms and cross country experiences

Participants improve their awareness of the tools and monitoring methods used to ensure transparency; and get an overview of European experiences of control and awareness-raising instruments to support public service deontology.

Mr. Pierre-Christian SOCCOJA

Afternoon

Effective implementation of codes of Ethics: case study and debate

Participants get a practical overview of the development and application of a code of ethics as a means to strengthen employees' integrity. A case study will be used to illustrate the process. The ensuing debate will bear on the effectiveness of such an instrument.

Mr. Patrice DUFOUR

17.00 End of the day's programme

FRIDAY 26 JUNE 2009

Morning

09.00 Strategic ways to promote ethics in the public service

Participants will be invited to review the complete range of instruments that have been developed to improve governance before working with the trainer on their own agenda; they will identify the most pressing issues to address and the main obstacles to overcome in their attempt to promote ethics in the public service.

Afternoon

Strategic ways to promote ethics in the public service

Participants will present the agenda they have prepared for their country.

Debriefing & evaluation of the training

Organizers have elements to assess the training and the commitment of participants and trainers

Closing ceremony

Distribution of the learning materials and all the contacts for further work and networking